



SOUTH WEST PUMP & DRILLING

53-381 HWY 111, Coachella, CA 92236

**AN EQUAL OPPORTUNITY EMPLOYER
AND DRUG FREE WORKPLACE**

PRE-EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: ()

E-mail Address:

Date Available:

Social Security No.:

Desired Salary: \$

Position Applied for:

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?		
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

If yes, explain:

EDUCATION

High School:	Address:				
From: To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:	
College:	Address:				
From: To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:	
Other:	Address:				
From: To:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:	

GENERAL

Subjects of special study or research work

Special Training

Special Skills

MILITARY SERVICE

Branch:

From:

To:

Rank at Discharge:

Type of Discharge:

If other than honorable, explain:

AUTHORIZATION & SIGNATURE

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE.

I FURTHER UNDERSTAND AND AGREE THAT MY EMPLOYMENT WITH SOUTH WEST PUMP & DRILLING WILL ABIDE BY THE CALIFORNIA "AT WILL" LAW AND SOUTH WEST PUMP & DRILLING HAS THE RIGHT TO TERMINATE MY EMPLOYMENT AT WILL.

I AGREE AND UNDERSTAND THAT MY EMPLOYMENT IS BASED ON CALIFORNIA 'AT WILL' LABOR POLICY. I FURTHER AGREE AND UNDERSTAND THAT ANY BENEFITS OR JOB STATUS CHANGE DOES NOT ALTER MY 'AT WILL' STATUS.

I ALSO UNDERSTAND AND AGREE THAT ANY FUTURE EMPLOYMENT WILL INCLUDE TAKING AND PASSING A PRE-EMPLOYMENT MEDICAL EXAMINATION, WHICH INCLUDES TESTING FOR THE PRESENCE OF DRUGS OR OTHER INTOXICATING SUBSTANCES."

Signature: _____ Date: _____

**DO NOT WRITE ON THIS PAGE
FOR INTERVIEWER'S USE ONLY**

INTERVIEWED BY	DATE
COMMENTS	

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COMMENTS	

INTERVIEWED BY	DATE
COMMENTS	

PRE-EMPLOYMENT PHYSICAL & DRUG SCREEN APPOINTMENT DATE
APPROVED HOURLY WAGE